

**Senate File 334 - Introduced**

SENATE FILE 334

BY COURTNEY

**A BILL FOR**

1 An Act to increase the state minimum hourly wage.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,  
2 Code 2013, are amended to read as follows:

3 a. The state hourly wage shall be at least ~~\$6.20 as of April~~  
4 ~~1, 2007, and~~ \$7.25 as of January 1, 2008, \$8.10 as of January 1,  
5 2014, and \$9.00 as of January 1, 2015.

6 d. An employer is not required to pay an employee the  
7 applicable state hourly wage provided in paragraph "a" until the  
8 employee has completed ninety calendar days of employment with  
9 the employer. An employee who has completed ninety calendar  
10 days of employment with the employer ~~prior to April 1, 2007, or~~  
11 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum  
12 wage as of ~~that~~ the date of completion. An employer shall  
13 pay an employee who has not completed ninety calendar days of  
14 employment with the employer an hourly wage of at least ~~\$5.30~~  
15 ~~as of April 1, 2007, and~~ \$6.35 as of January 1, 2008, \$7.20 as  
16 of January 1, 2014, and \$8.10 as of January 1, 2015.

17 EXPLANATION

18 This bill increases the state minimum hourly wage to \$8.10 as  
19 of January 1, 2014, and \$9.00 as of January 1, 2015. The bill  
20 increases the state minimum hourly wage for employees employed  
21 for less than 90 days to \$7.20 as of January 1, 2014, and \$8.10  
22 as of January 1, 2015.